

Peter Rowland Group Environmental & Sustainability Policy

Version 1a | July 2024

1. Commitment to Environmental Sustainability

Peter Rowland Group (PRG) is committed to achieving a balance between business growth and **environmental responsibility**. We recognise the importance of minimising our environmental footprint and promoting sustainable practices across all aspects of our operations. PRG is aligned with **Government priorities** to minimise environmental impacts and quantify results to ensure continuous improvement. Tenderers may be asked to demonstrate their commitment to **improving the sustainability of their operations**.

2. Compliance with Environmental Laws

PRG strictly adheres to **all relevant environmental laws, regulations, and industry best practices**. Each employee is required to comply with these laws, ensuring that our activities align with public policies and environmental sustainability objectives.

3. Key Environmental Objectives

To achieve our environmental commitment, PRG will:

1. **Integrate environmental considerations** into business planning, decision-making, and daily operations.
2. **Implement waste reduction and recycling initiatives** to minimise landfill contributions and promote circular economy principles.
3. **Optimise energy and water usage** through resource-efficient equipment, conservation measures, and continuous improvement initiatives.
4. **Enhance environmental awareness and responsibility** among employees, contractors, and stakeholders through education, training, and engagement.
5. **Minimise packaging waste** and explore sustainable procurement practices to reduce the environmental impact of products and materials used in our operations.
6. **Assess environmental impacts** associated with goods and services, recognising that all products and services affect the environment through their production, provision, or interface with the environment.
7. **Utilise sustainable and biodegradable products** for consumables to reduce waste and minimise environmental harm, ensuring responsible sourcing and disposal practices.
8. **Commit to sustainable operations** despite not having a formal Environmental Management System (EMS). PRG implements internal sustainability initiatives that align with best practices to improve its environmental footprint.

4. Employee Responsibilities

Each PRG employee is responsible for adhering to **environmental regulations and internal sustainability practices**. No individual within PRG has the authority to engage in, direct, or approve any actions that compromise compliance with this policy or environmental laws.

5. Management Accountability & Enforcement

- **Supervisors and managers** are responsible for overseeing the implementation of this policy and ensuring compliance.
- Non-compliance with environmental laws or this policy may result in **disciplinary action**, in line with PRG's commitment to upholding environmental standards.
- PRG will continuously review and enhance our **environmental management systems**, ensuring alignment with evolving industry best practices.
- **Environmental management assessments** of PRG or any Tenderer may be conducted by or on behalf of the Library to ensure alignment with sustainability objectives.
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Commitment to Sustainability: PRG is dedicated to being an environmentally responsible organisation, continuously seeking ways to reduce our environmental impact and promote sustainable business practices.

For any environmental concerns or suggestions, please contact **[PRG Environmental Officer]**.